EXTENDED TO NOVEMBER 15, 2021

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.qov/Form990 for instructions and the latest information.

Inspection

AF	or the	e 2020 calendar year, or tax year beginning		and	enaing					
ВС	heck if pplicabl	C Name of organization				D Employer	identifica	ation number		
	Addre		ONAL							
	Name					**-***1324				
F	Initial return Final	125 COCKANOGGET CROCG		-	Room/suite B	E Telephone number 401-486-6885				
	return termir				12,530,389.					
	Amen return	City or town, state or province, country, and CRANSTON, RI 02920	G Gross receipt H(a) Is this a							
	- Applic	F Name and address of principal officer:KAT	IE ARRIA	ZA		for subo	rdinates?	Yes X No		
	pendi	SAME AS C ABOVE				1		luded? Yes No		
1 7	av.ev		◀ (insert no.)	4947(a)(1)	or 527			st. See instructions		
	Maha:	te: HTTPS://WWW.HOPEOFLIFE			JI 02.7					
						H(c) Group e				
			ssociation (Other 📂	L Year	of formation: 2	UU8 M	State of legal domicile: R I		
Pa		Summary								
	1	Briefly describe the organization's mission or most	t significant activi	ties: SAVII	NG LIV	ES				
Governance										
Ë	2	Check this box if the organization disco	ntinued its opera	tions or dispos	sed of more	than 25% of i	ts net ass	ets.		
Š		Number of voting members of the governing body						5		
								5		
4		Number of independent voting members of the go						28		
를		Total number of individuals employed in calendar								
Ξ	6	Total number of volunteers (estimate if necessary)					6	579		
Activities	7a	Total unrelated business revenue from Part VIII, co	olumn (C), line 12				7a	0.		
	b	Net unrelated business taxable income from Form	990-T, Part I, line	11			7b	0.		
						Prior Year	r	Current Year		
	8	Contributions and grants (Part VIII, line 1h)				14,025,	519.	12,530,389.		
Revenue		Program service revenue (Part VIII, line 2g)					0.	0.		
8		Investment income (Part VIII, column (A), lines 3, 4					0.	0.		
č		Other revenue (Part VIII, column (A), lines 5, 8d, 8d	_		_		0.	0.		
	ı					14,025,				
_		Total revenue - add lines 8 through 11 (must equa				9,783,		8,685,623.		
		Grants and similar amounts paid (Part IX, column				3,703,	_			
		Benefits paid to or for members (Part IX, column (0.4.2	0.	0.		
8		Salaries, other compensation, employee benefits (843,		629,127.		
Expenses	16 ₈	Professional fundraising fees (Part IX, column (A), Total fundraising expenses (Part IX, column (D), lin	line 11e)				0.	0.		
Ř	b	Total fundraising expenses (Part IX, column (D), lin	ne 25) 🕨	48,4	61.					
ш	17	Other expenses (Part IX, column (A), lines 11a-11d	i, 11f-24e)			3,362,				
	18	Total expenses. Add lines 13-17 (must equal Part	IX, column (A), lin	e 25)		13,989,	854.	10,454,686.		
	19	Revenue less expenses. Subtract line 18 from line	12			35,	665.	2,075,703.		
er Assets or and Balances					Be	ginning of Curre	ent Year	End of Year		
85	20	Total assets (Part X, line 16)				624,		2,599,783.		
22	21	Total liabilities (Part X, line 26)				515,	379.	414,949.		
鰛	22	Net assets or fund balances. Subtract line 21 from	ine 20			109,	131.	2,184,834.		
		Signature Block								
		alties of perjury, I declare that I have examined this return	including accompa	nving schedule	s and statem	ents and to the	hest of my	knowledge and belief it is		
		ct, and complete. Declaration of preparer (other than office						,		
uc,	COLLEC	, and complete, becommon or preparer (other than one	er) is based on an a	normation of w	non preparer	nas any knowie	uye.			
		Signature of officer				Date				
Sigr		, -				Date				
Here	e	KATIE ARRIAZA, PRESIDE	NT.							
	Type or print name and title									
		Print/Type preparer's name	Preparer's signatu		П	Jate	Check	PIIN		
Paid		SANDY ROSS	SANDY ROS				self-employed	P01399337		
Prep	агег	Firm's name KAHN, LITWIN, RE	NZA & CO	., LTD.		Firm's	EIN 🛌 *	*-***9384		
	Only	Firm's address 551 NORTH MAIN S								
		PROVIDENCE, RI 0				Phone	e no.401	-274-2001		
	the I	DC discuss this return with the preparer shown ab				1 11011		V		

Par	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	TO BE A HUMANITARIAN RELIEF ORGANIZATION WHICH BENEFITS CHILDRE	
	ELDERLY, DISADVANTAGED, AND POOR THROUGHOUT THE WORLD. EVIDENCE	D BY
	THE DEPTH OF THEIR POVERTY, THE PERCENTAGE OF THE POPULATION	
	EXPERIENCING MALNUTRITION, AND THE ILLNESS AND DISEASES THAT AC	COMPANY
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3		Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by e	-
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total exp	enses, and
	revenue, if any, for each program service reported.	
48	(Code:) (Expenses \$ 957,782 · including grants of \$) (Revenue \$)
	MISSION TRIPS AND EVANGELISM - THOSE WHO ARE INTERESTED IN SUPP	ORTING
	THE PURPOSE OF THE ORGANIZATION ARE INITIATED, COORDINATED AND	
	FULFILLED NUMEROUS TIMES DURING THE YEAR. MISSION TEAMS ARE SE	
	VOLUNTEER SITES, CURRENTLY PRIMARILY IN GUATEMALA. THESE MISSI	
	INCLUDE THE FOLLOWING ACTIVITIES: DISTRIBUTION OF FOOD AND CLO	
	DESIGNATED RECIPIENTS; BUILDING OF SHELTERS AND BUILDINGS, INCL	
	SCHOOLS, ORPHANAGES, HOSPITALS AND HOMES; PAINTING EXISTING STR	UCTURES;
	AS WELL AS CONDUCTING BIBLE CLASSES AND WORSHIP SERVICES.	
	0 100 656	
4b	(Code:) (Expenses \$ 9,188,656 * including grants of \$ 8,685,623 *) (Revenue \$ CRISIS INTERVENTION AND EVANGELISM - WORKING WITH ORGANIZATIONS	TN MUE
	UNITED STATES THAT HAVE THE ABILITY TO PROVIDE DONATED AND PURC	
	GIFT-IN-KIND ITEMS TO BE SHIPPED TO AFFECTED AREAS OF POVERTY	Цазан
	IDENTIFIED BY HOPE OF LIFE INTERNATIONAL AS AREAS MOST IN NEED	OF
	ASSISTANCE. HOPE OF LIFE INTERNATIONAL THEN SHIPS THE ITEMS TO	
	AREAS AND DISTRIBUTES THEM TO DESIGNATED RECIPIENTS.	повь
	AREAS AND DISTRIBUTES THEM TO DESIGNATED RECIFIENTS.	
4c	(Code:) (Expenses \$)
	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)
4 e	Total program service expenses ▶ 10,146,438.	
		Form 990 (2020)

HOPE OF LIFE INTERNATIONAL **-***1324 Form 990 (2020) Page 3 Part IV | Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes." complete Schedule A X 2 Is the organization required to complete Schedule B, Schedule of Contributors: 2 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for Х public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect Х during the tax year? If "Yes," complete Schedule C, Part II 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(8) organization that receives membership dues, assessments, or Х similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to Х provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Х 7 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Х 8 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? Х If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments Х or in quasi endowments? If "Yes," complete Schedule D, Part V 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Х 118 b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Х d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Х 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e

b Was the organization included in consolidated, independent audited financial statements for the tax year? Х If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 148 Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Х foreign organization? If "Yes," complete Schedule F, Parts II and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Х 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, Х column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines Х 1c and 8a? If "Yes," complete Schedule G, Part II 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," Х complete Schedule G, Part III 19 X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or Х domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Form 990 (2020) 032003 12-23-20 16291112 788564 1605009.0 2020.05000 HOPE OF LIFE INTERNATIONAL 16050091

Х

Х

11f

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f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X

12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete

	1990 (2020) HOLD OF BILD INTERNATIONAL	1327	- P	aye 4
Pa	rt IV Checklist of Required Schedules (continued)		Voc	No
99	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
_	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	- 1		
	Schedule J	23		X
248	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	- 1		l
	Schedule K. If "No," go to line 25a	248	—	Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	_	┞
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	- 1		
	any tax-exempt bonds?	24c	+	├
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	+-	-
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			x
_	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	258	+-	Α.
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	- 1		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	OEP.		X
98	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b	+-	-
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	- 1		
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	x	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	- 	+	\vdash
_,	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	, I		
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	288		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?#			
	"Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	- 1		
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	₩	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32	+-	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	l		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	+-	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			X
25.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34	+	X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	358	+	-
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
38	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?		+	\vdash
-	If "Yes," complete Schedule R, Part V, line 2			X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	-	+-	
-	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	_	\top	\vdash
	Note: All Form 990 filers are required to complete Schedule O	. 38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	2		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	1	1

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 28 filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 48 b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8888-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? Х b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required. Х 7c d If "Yes," indicate the number of Forms 8282 filed during the year Х e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7a h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4968? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 118 b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 128 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041 b If "Yes," enter the amount of tax-exempt interest received or accrued during the year ... 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 138 Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand __ X 14a Did the organization receive any payments for indoor tanning services during the tax year? 148 b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 15 Is the organization subject to the section 4980 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?..... Х If "Yes," see instructions and file Form 4720, Schedule N. Х Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	18		5		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b		5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with	any other	1		
	officer, director, trustee, or key employee?		-	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under th					
•	of officers, directors, trustees, or key employees to a management company or other person?		or supervision	3		х
	Did the organization make any significant changes to its governing documents since the prior Form 9	100	r Flore?	$\overline{}$		X
-	Did the organization become aware during the year of a significant diversion of the organization's as:			5		X
5						X
6	Did the organization have members or stockholders?			6		-
78	Did the organization have members, stockholders, or other persons who had the power to elect or a			l_		Х
	more members of the governing body?			78	_	_
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s			1		
	persons other than the governing body?			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year		_			
a	The governing body?			88	X	
b	Each committee with authority to act on behalf of the governing body?			8b		Х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	iched a	at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Po	evenue	e Code.)			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such of					
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
119	Has the organization provided a complete copy of this Form 990 to all members of its governing bod			118	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	,				
	Did the organization have a written conflict of interest policy? If *No,* go to line 13			100	х	
		to con	fliate?	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			120	-	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y			40-	х	
	in Schedule O how this was done			12c	X	
	Did the organization have a written whistleblower policy?			13		
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approve		dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
	The organization's CEO, Executive Director, or top management official			158	Х	
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	vith a			
	taxable entity during the year?			16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua	te its p	participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	nizatio	n's			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶RI					
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	nd 990	0-T (Section 501/c)	(3)s only	/ avail	able
	for public inspection. Indicate how you made these available. Check all that apply.		(======================================	(2)2 3(1)	,	
	Own website Another's website X Upon request Other (explain	on Se	hedule Ol			
10				and Eng	neial	
10	Describe on Schedule O whether (and if so, how) the organization made its governing documents, or	or millet	or anterest policy, a	uru mid	rUidi	
00	statements available to the public during the tax year.	oke -	od soonede b			
20	State the name, address, and telephone number of the person who possesses the organization's bo KATIE ARRIAZA - 401-421-9078	UKS all	ia records -			
		0.2	920			
	120 BOOKANOBBE OKOBB KOMB, BUITE D, OKANBTON, KI	02	J 2 U			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
 See instructions for the order in which to list the persons above.

Check this box if neither the organization n	orga	anization compensate				nsat	ted any current officer, o	firector, or trustee.		
(A)	(B)	(C)					(D)	(E)	(F)	
Name and title	Average	(do		Pos heck		i than	one	Reportable	Reportable	Estimated
	hours per	bax	box, unless pe		niess person is both an and a director/trustee)			compensation	compensation	amount of
	week (list any	\vdash						from the	from related organizations	other compensation
	hours for	dredor			ı	_		organization	(W-2/1099-MISC)	from the
	related	8	puspe		ı	ğ		(W-2/1099-MISC)	(W Z 1000 Mileo)	organization
	organizations	in dividual trustee or	를		8	Highest compensated employee				and related
	below	Na Na	program u	¥	еу етроуе	page	2			organizations
	line)	ě	至	иодо	Ne.	βĒ	Former			
(1) ERICA VARGAS	3.00	_			ı					
VICE PRESIDENT		X		X	╙	┡	_	8,780.	0.	0.
(2) ANDREA ALDANA	3.00	_		l	ı					
TREASURER	1	X		X	╙	┡	_	0.	0.	0.
(3) JANE HOLT	1.00				l			_	_	_
DIRECTOR		X		⊢	⊢			0.	0.	0.
(4) ROBIN MOTTA	2.00	x						_	_	
DIRECTOR	2 22	A		⊢	⊢	┡	<u> </u>	0.	0.	0.
(5) CARINA PINTO	2.00	х			ı					
DIRECTOR	40.00	Λ		⊢	⊢	⊢	<u> </u>	0.	0.	0.
(6) KATIE ARRIAZA	40.00			x	ı			46,051.	0.	2 607
PRESIDENT				Λ	⊢	┝		40,051.	0.	3,607.
				Г	Г					
				⊢	⊢	⊢	 			
				Г	Г					
				\vdash	┝					
				L	L					
					L					
•				\vdash	\vdash					
				$ldsymbol{ldsymbol{ldsymbol{eta}}}$	L					
		_	_	_		_	_			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A) Name and title	(B) Average hours per week	(do	(C) Position (do not check more than one box, unless person is both an officer and a director/inustee)				one h an	(D) Reportable compensation	(E) Reportable compensatio from related	m	an	(F) Estimate amount o	
	(list any hours for related organizations below line)	individual truste or director	h dilutional trustee	Officer	Cey employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	organization (W-2/1099-MIS	ns compens		pensa om th anizat d relat	e ion ed
	,	ž	Ĕ	8	Š	E 5	- Fe						
				L	L	L							
				L	L	┡							
		_		H	H	┝							
				\vdash	┝	\vdash							
				Г	Г	T							
1b Subtotal							ightharpoons	54,831.		0.	<u> </u>	3,6	
c Total from continuation sheets to Part V	II, Section A						ightharpoons	0.		0.	<u> </u>	2 6	0.
							>	54,831.		0.		3,6	0/.
Total number of individuals (including but r	not limited to th	1056	liste	ed a	DOW	e) w	no re	eceived more than \$100	0,000 of reportab	ie			0
compensation from the organization												Yes	No
3 Did the organization list any former officer											3	1.03	X
line 1a? If "Yes," complete Schedule J for a For any individual listed on line 1a, is the s	um of reportab	le c	omp	ensa	atior	n and	d ott	ner compensation from	the organization				X
and related organizations greater than \$15 5 Did any person listed on line 1a receive or											4		_
5 Did any person listed on line 1a receive or rendered to the organization? If "Yes," con								ed organization or indiv	idual for Services	•	5		Х
Section B. Independent Contractors			-		-						J		
1 Complete this table for your five highest or	-									npens	ation f	from	
the organization. Report compensation for (A)	tne calendar y	ear	ena	ng v	with	or w	honin	the organization's tax (B)	year.		(0		
Name and business	address	N	ONI	3			\perp	Description of s	ervices	C	ompe		n
							\perp						
							\perp						
 Total number of independent contractors (\$100,000 of compensation from the organ 		ot li	mite	d to		se li O	sted	above) who received m	nore than				
, ,									·		Form	990 /	2020

Pa	rt V	<u> </u>								
			Check if Schedule O	contains a	respons	e or note to any li	ne in this Part VIII			
							(A)	(B)	(C)	(D) Revenue excluded
							Total revenue	Related or exempt function revenue	Unrelated business revenue	form to a second or
								lanouonrevenae	DUSINESS TEVERIDE	sections 512 - 514
\$ \$	1	а	Federated campaigns		1a					
들들			Membership dues		1b		1			
مَة			Fundraising events		1c		1			
₽₹					1d					
증물			Related organizations			101 755	1			
운동			Government grants (contr	_	1e	181,755.	1			
Ťè		f	All other contributions, gifts,	-						
Contributions, Gifts, Grants and Other Similar Amounts			similar amounts not included		1f	12,348,634.				
E P			Noncash contributions included in		1g \$	6,064,772.				
Οē		h	Total. Add lines 1a-1f			>	12,530,389.			
						Business Code				
8	2	a								
٠,٤		b								
Program Service Revenue		С				1				
e a		d								
<u>6</u> ~		e								
Æ		f	All other program service	revenue						
			Total. Add lines 2a-2f							
\neg	3		Investment income (includ							
			other similar amounts)	_					1	
			Income from investment of						-	
	4				-					
	5		Royalties) Real	(ii) Personal				
	_) Heal	(II) Personal				
			Gross rents	68		+				
			Less: rental expenses	6b						
		С	Rental income or (loss)	6C						
			Net rental income or (loss)			<u></u>				
	7	a	Gross amount from sales of	(i) S	ecurities	(ii) Other				
			assets other than inventory	78						
		b	Less: cost or other basis							
2			and sales expenses	7b						
Revenue		С	Gain or (loss)	7c						
æ			Net gain or (loss)							
호			Gross income from fundraising							
튱			including \$			1				
			contributions reported on	line 1c). S	ee					
			Part IV, line 18	_						
		b	Less: direct expenses		8		1			
		c	Net income or (loss) from	Aundraisine	n events	<u> </u>				
			Gross income from gamin							
	_	_	Part IV, line 19	_						
		h	Local direct expenses				1			
			Less: direct expenses							
			Net income or (loss) from							
	10	а	Gross sales of inventory, I			1				
			and allowances			8				
			Less: cost of goods sold							
\blacksquare		С	Net income or (loss) from:	sales of in	ventory					
22						Business Code				
ğ 9	11	a								
Ē		b								
Miscellaneous Revenue		С								
₹ E		d	All other revenue							
-			Total. Add lines 11a-11d							
			Total revenue. See instructio				12,530,389.	0.	0.	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Seci	ion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respo		_	implete column pry.	
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	0 605 603	0 605 603		
	individuals. See Part IV, lines 15 and 16	8,685,623.	8,685,623.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	F7 242	45 074	0.600	0.067
	trustees, and key employees	57,343.	45,874.	8,602.	2,867
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	471 064	277 401	70 770	02 504
	Other salaries and wages	471,864.	377,491.	70,779.	23,594
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	49,218.	39,375.	7,383.	2,460
9	Other employee benefits		-	-	
10	Payroll taxes	50,702.	40,562.	7,605.	2,535
11	Fees for services (nonemployees):				
	Management				
	Legal	24 006		24 006	
	Accounting	34,986.		34,986.	
d	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	20 520	C 451	22 060	
	column (A) amount, list line 11g expenses on Sch O.)	29,520.	-	23,069.	000
12	Advertising and promotion	18,436. 203,309.	162,647.	2,765. 30,496.	922 10,166
13	Office expenses			-	10,100
14	Information technology	20,418.	2,042.	18,376.	
15	Royalties	120,238.	94,874.	19,447.	5,917
16	Occupancy	27,192.	21,754.	5,438.	5,317
17	Travel	21,132.	21,754.	5,430.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	2,266.	1,813.	453.	
19	Conferences, conventions, and meetings	10,780.	10,780.	455.	
20	Interest	10,700.	10,700.		
21	Payments to affiliates	69,931.	55,945.	13,986.	
22		18,225.	1,823.	16,402.	
23	Insurance Other expenses. Itemize expenses not covered	10,225.	1,023.	10,402.	
24	above (List miscellaneous expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	MISSION TRIPS EXPENSES	435,054.	435,054.		
h	CONSTRUCTION AND BUILDI	84,638.	_		
0	CONTAINER SHIPMENT EXPE	64,943.	64,943.		
d	ONTALIBLE DITTEMENT DATE	01,515.	01,515.		
	All other expenses				
	All other expenses Total functional expenses. Add lines 1 through 24e	10.454.686	10,146,438.	259,787.	48,461
25	Joint costs. Complete this line only if the organization	10,101,000	10,110,100	233,707.	10,101
26	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here from if tollowing 8OP 98-2 (ASC 958-720)				Form 990 /2020

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	te to a	ny line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			102,675.	1	1,786,490.
	2	Savings and temporary cash investments			23,488.	2	327,621
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net		73,292.	4	102,691	
	5	Loans and other receivables from any current of	r officer, director,				
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the		5	5,155		
	6	Loans and other receivables from other disqual	•				
		under section 4958(f)(1)), and persons describe			6	3,348	
ssets	7	Notes and loans receivable, net				7	
88	8	Inventories for sale or use			15 500	8	15.505
•	9	Prepaid expenses and deferred charges			15,780.	9	15,596
	10a	Land, buildings, and equipment: cost or other		670 040			
		basis. Complete Part VI of Schedule D		679,848.	400 000		250 250
	b	Less: accumulated depreciation		320,966.	409,275.	_	358,882
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			504 510	15	0 500 500
	16	Total assets. Add lines 1 through 15 (must equ			624,510.		2,599,783
	17	Accounts payable and accrued expenses		240,408.		132,536	
	18	Grants payable	00 060	18			
	19	Deferred revenue		89,968.	19	0	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete				21	
8	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, subs			779.		8,650
3		controlled entity or family member of any of the	44,874.		32.162		
_	ı	Secured mortgages and notes payable to unrel			139,350.		241,601
	I	Unsecured notes and loans payable to unrelate			133,350.	24	241,001
	25	Other liabilities (including federal income tax, pa	-				
		parties, and other liabilities not included on line: of Schedule D	5 17-24). Complete Part X		25	
	ne				515,379.		414,949
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, che	ok bo	o X	313,313.	20	414,545
9		and complete lines 27, 28, 32, and 33.	OK IIIC				
ũ	27	Net assets without donor restrictions			69,518.	97	185,467
ē	28		39,613.		1,999,367		
2	20	Net assets with donor restrictions Organizations that do not follow FASB ASC 9	58 ch	eck here	23,023.	20	2,233,337
Net Assets or Fund Balances		and complete lines 29 through 33.	JU, 011				
8	29					29	
eg.	30					30	
Ass	31					31	
ĕ	ı				109,131.	32	2,184,834
Z	33	Total net assets or fund balances			624,510.		2,599,783
	00	Total navinces and net assets/fund baid loss .			021/0101	55	Form 990 (2020

WIII	1660 (2020) 11012 01 2112 11112111111111111			Fai	ge 12
Pa	T XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				<u>Ш</u>
1	Total revenue (must equal Part VIII, column (A), line 12)		L2,53		
2	Total expenses (must equal Part IX, column (A), line 25)	2	LO,45		
3	Revenue less expenses. Subtract line 2 from line 1	3	2,07		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	10	9,1	31.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				_
	column (B))	10	2,18	4,8	34.
Pa	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
28	Were the organization's financial statements compiled or reviewed by an independent accountant?		28		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewer	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			$\overline{}$
_	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2020)

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